

## Range of Pay?

Corporate HSE Advisor

- Salaried position

Field HSE Advisor

- Approximate starting wage for Field HSE Advisor can range from \$160.00 – 300.00/day.
- Most employers cover all accommodation costs while the employee is working, and a daily living allowance of approximately \$40.00/day (Hotshot) is given to each employee to be used for food. When interviewing with companies it is best to inquire if this benefit is offered.

## What are the facilities like?

- Facilities vary depending on location, town and province, however, accommodation is provided while the crew is working. Employees will either stay in camps or hotels depending on the location of the job.

## Do you drive out to the site?

- 80% of the time you will be required to drive from point of rest (hotel, camp) to the job site. When this happens, individuals will be required to use their own vehicles if a company vehicle is not provided.

## Do you stay in camps?

- Yes. Camps are set up in remote areas where hotels are unavailable, or location of the camp is more feasible than staying in a hotel. Camps vary depending on the managing company, and location. All meals in camp are included; therefore the daily living allowance of \$40.00/day is normally not paid. Camps include washroom facilities, recreation rooms (include exercise equipment, televisions, etc.) laundry, towels & bedding, and open kitchens.



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**Canadian Association of Geophysical Contractors**

#1045, 1015 - 4th Street S.W.  
Calgary, Alberta  
T2R 1J4  
Canada

**Telephone:** (403)265-0045  
**Fax:** (403)265-0025  
**Email:** info@cagc.ca

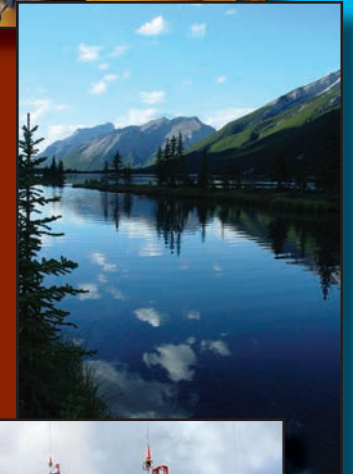
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## Careers in Seismic



**Health, Safety, Environment  
(HSE) Advisor**

## Position Name:

### Corporate Health, Safety & Environment (HSE) Advisor

### Field Health, Safety & Environment (HSE) Advisor

## Description of Position:

Corporate HSE Advisor; duties include some or all of the following:

- Responsible for ensuring a company's safety policy is adhered to by all employees
- Responsible for maintaining employee training
- Responds to corporate office and client requests

Field HSE Advisor; duties include some or all of the following:

- Train & mentor crew members in all safety & operational aspects of their positions
- Conducts inspections on all Personal Protective Equipment (PPE) and field equipment to ensure they are compliant with company and regulatory standards and operational integrity
- Ensures crew members have all necessary certifications and PPE's
- Assists in administration of reports such as Near Miss, Hazard and Follow Up
- Conducts accident investigations
- Responsible for the administration of all company policies & procedures
- Assists in the development of safety training materials and safe work procedures for all personnel

## Is a post-secondary education required?

- There are no standard education requirements, but a high school diploma is sometimes required. In order to acquire HSE Advisor status, an individual will usually work their way up to this position often starting out with entry level status.

## What is the Career Path is there any advancement from this position?

After having had three years of experience in a Safety Related field, candidates in this position have the opportunity to obtain their Canadian Registered Safety Professional (CRSP) designation. A CRSP is an individual who:

- Has met the requirements for registration established by the Governing Board
- Applies broad based safety knowledge to develop systems that will achieve optimum control over hazards and exposures detrimental to people, equipment, material and the environment
- Is dedicated to the principles of loss control, accident prevention and environmental protection as demonstrated by their daily activities

In order to achieve a CRSP designation, the eligible individual must have:

- successfully completed high school (or equivalency)
- three years of continuous Occupational Health, Safety & Environment experience immediately prior to making application
- Current employment of greater than 50% (minimum 900 hours in a year) in an Occupational Health, Safety & Environment practitioner's role

## Is there any training provided?

Initial training for someone new to the industry may include but is not limited to:

- Company orientations (review of company policies, procedures, expectations etc.)
- Basic Safety Awareness (introduction to petroleum industry hazards, tasks, safe work procedures, emergency response planning, communication, tools, driving, etc.)
- WHMIS (awareness training for Workplace Hazardous Materials Information System)
- H2S Aware (awareness training for hydrogen sulphide gases including acceptable working levels, properties of the gas, safe procedures for working in around

gaseous areas)

- Transportation of Dangerous Goods (TDG)
- All Terrain Vehicle (ATV)
- First Aid/CPR
- General Oilfield Driver Improvement (GODI) (awareness training for operating vehicles 4500 kg GVW and under)
- Seismic Field Operations Supervisor (SFOS)

Additional Seasonal Training may be included such as:

- Wildlife Awareness (awareness training for dealing with wildlife- specifically bears in the spring/ summer and fall)
- Cold Weather Awareness (awareness training for dealing with cold illnesses, clothing, blizzard conditions, appropriate footwear, industry hazards)
- Modified work program development
- Basic Safety Program
- Accident Investigation
- Workers Compensation Board Claims Management

Generally most companies will provide their employees with up-to-date training in order to keep their skills current and up to the industry standard. However the responsibility may lie with the employee or potential employee to obtain some training courses on their own time.

## Hours Worked/Standard Shift Rotation:

Corporate HSE Advisor

- Standard Monday - Friday office hours, however additional hours are sometimes necessary in order to manage any important programs or projects.
- On occasion, time will need to be spent out in the project field.

Field HSE Advisor

- 12- 14 hours per day, seven days a week
- Time off Rotation varies from 21days on/4 days off, 24 days on/4 days off, 28 days on/7 days off