

## WHAT PARTICIPANTS SAY...

“ The Job Search Evolutions Program at S.U.C.C.E.S.S. Tri-cities included a 2-week Job Search Course followed by the 4-week Career Café meetings, which were foundational in helping me to get prepared to go out into the market place. For me, the Job Mentorship Program (JMP) was most effective because it afforded me the opportunity to use my new found learning and obtain important advice from an employer on how to find the right break to re-enter my former career. I learned to think like Canadian employers, to understand what they look for, as well as develop a sense of work dynamics and expectations. I realigned my way of thinking culturally to fit into the Canadian workplace. Their “warm” referrals made a significant difference in my networking efforts with other professionals in my industry. Our role, as Mentees, is to learn from our Mentors and utilize their expertise and connections as our “stepping stones” towards achieving our own career success!

- **Business Manager Product and Portfolio Manager from Dubai/India** ”

“ Even though, I had a lot of experience working in the Korean banking industry including global banks and had applied to many financial institutions in Canada, I could not receive any interview opportunities. After that, I completed the Job Finding Program at S.U.C.C.E.S.S. Tri-cities where I learned many useful job search techniques. I received strong support from the Mentorship program; it has given me very helpful opportunities to learn about the Canadian banking system. I received a lot of information that has assisted my own banking career development. My Mentor encouraged me to obtain licenses to re-enter the banking industry. I followed his advice and obtained both my mortgage broker and realtor licenses. After getting these licenses, I found employment in a Mortgage Company. Thanks to these licenses and some Canadian financial experience, I am now very pleased to be working for a financial institution. I really appreciate the strong support of Rosemarie Rogers, my Mentorship Coordinator.

- **Senior Account Manager in Commercial Banking from Korea** ”

“ The S.U.C.C.E.S.S. Job Mentorship Program has been invaluable to me as a new immigrant integrating into Canadian society. I am very grateful that I was matched with a wonderful and committed Mentor, who tirelessly served as a safe sounding board and a lifeline. She was someone who I can turn to for advice at any time. My Mentor and I worked on my goals, aspirations, business objectives and job search strategies. I would highly recommend the program to anyone who is dedicated to personal growth on any level, and who wishes to get the very best from their new life in Canada.

- **Marketing Manager from the UK** ”

“ The mentorship program provided me with an opportunity to connect with an experienced Coach who has established connections with many other professionals in the same field as me. This has been very valuable and I look forward to maintaining our relationship.

- **Human Resources, Training Consultant and Coach from the UK** ”

“ As a newcomer to Canada, I learned about the Job Search Evolution Program from a friend. The Mentorship program was helpful because I wanted to enter my profession and understand the AEPEG process. I was matched with a Mentor who gave me a lot of valuable information and was knowledgeable about my Engineering field.

- **Mechanical Engineer from Iran** ”



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**The Job Mentoring Program is FREE.**  
**Please contact us for more information.**



S.U.C.C.E.S.S. Employment Services (SES) has been providing employment assistance services and vocational training since 1984.

We have experienced counsellors and established connections with employers & professional associations in various industries.

Overall, we have an 85% – 90% employment success rate across our programs.



**S.U.C.C.E.S.S.**  
**Employment Services**

# Job Mentoring Program



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Funded in whole or part through the  
Canada-British Columbia Labour  
Market Development Agreement

## Job Mentoring Program for Skilled Immigrants

### Are you:

- A skilled immigrant?
- Currently unemployed or underemployed?
- Finding it difficult to gather reliable information about your profession or trade in Canada?
- Frustrated about the lack of professional networks in BC?

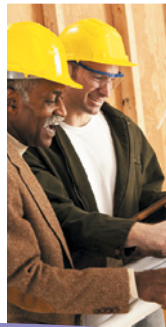
If the above applies to you, the **Job Mentoring Program** may help you bridge the gap!

## What is the Job Mentoring Program?

Every year, BC attracts tens of thousands of immigrants. Studies have shown, however, that most recent immigrants have not fared well in their efforts to seek professional employment.



The **Job Mentoring Program** was originally created in 2001 to address some of the barriers professional immigrants face when immigrating to Canada. S.U.C.C.E.S.S. Tri-cities has been successfully serving clients since 2006. The primary purpose of the Job Mentoring program is to provide **direction, guidance and clarity** to skilled immigrants by connecting them with local professionals in their respective occupations. We have assisted skilled immigrants in various professional industries such as IT, engineering, pharmacy, accounting, law, nursing, business, banking, human resources, investment, purchasing management and more.



Participants will be able to connect with **qualified and experienced BC professionals** and learn about the labour market, career development opportunities, work norms, culture, and other relevant issues. In addition, mentors are often a conduit to further professional networking opportunities for the participants.

## Why Participate?

### Through the program, skilled immigrants will:

- have a better understanding of their intended field of work
- establish a more practical and achievable career plan
- develop professional networks
- enhance their employability



## Who Can Apply?

### Skilled immigrants who:

- Are unemployed or underemployed
- Have little or no Canadian work experience in their field
- Are committed to finding full-time employment



## COMMUNITY PARTNERSHIP ACKNOWLEDGEMENT

We thank the following organizations for their support in the past year.

(Not listed in specific order)

